



481 W. Harwood Rd.
Hurst, TX 76054

Pathways Unitarian Universalist Church of Hurst, Texas (Pathways) is seeking a half-time (20 hours per week) Director of Religious Education (DRE) to provide dynamic leadership for our congregational religious education (RE) program to enrich our thriving multigenerational community.

The DRE will be responsible for implementing RE programs for children and youth and organizing Sunday childcare.

Position description:

Areas of responsibility

- Nurture relationships by communicating with the congregation, including Board, Religious Education Council, and volunteers, both on Sunday morning and during the week.
- Collaborate with worship planners to provide intergenerational worship experiences for the congregation throughout the church year.
- Implementing the RE budget in cooperation with Board treasurer and Board RE liaison.
- Participate in meetings with board, RE Council, and congregation as requested.
- Maintain relationships with colleagues in other congregations and with the wider denomination through involvement with Liberal Religious Educators Association or other similar professional organizations.
- Represent the RE Program to the congregation and community. Communicate accomplishments and opportunities to serve.
- Actively promote UU Principles within the congregation.

RE Programming

- Manage all religious education programs.
- Recruit, train, and nurture a strong core of volunteer teachers and assistants who are responsible for facilitating quality lesson plans for all classes.
- Keep accurate records of registration, attendance, and volunteering. Provide a monthly report to the Board RE liaison.
- Ensure a safe learning environment, working with the Board to implement and regularly review childcare and safe congregational policies.
- Organize childcare for infants and toddlers when required. This includes supervising paid hourly workers and volunteers and coordinating with the Board to hire as needed.
- Be present on Sunday mornings for overall administration of RE program, or designate a volunteer for that responsibility.

Qualifications

- Relevant college courses (degree preferred) or equivalent experience
- Knowledge, understanding, and passion for teaching about Unitarian Universalism to children, youth, and families
- Demonstrated leadership and team building skills and ability to work independently
- Strong organization and relational skills, including conflict management
- Ability to use verbal and written communication effectively across all constituencies
- Understanding of multiculturalism, anti-oppression, and anti-racism within Unitarian Universalism and the wider community
- Basic proficiency in the use of Excel and Word for reporting
- Background check required

Projected start date: November 1, 2021

Salary: \$17,000

Hours: 20 hours per week, 12 months per year with 2 weeks PTO (Paid Time Off)

Reports to: Pathways Board of Trustees

Application deadline: October 7, 2021

If you are interested, please email a resume and optional cover letter to us for consideration.

If you have questions about this position, please email or call Alynne Hanford, the current Board RE Liaison: abhalive@yahoo.com, or 817-689-8538.

Pathways Background Information:

- Pathways Church was founded in 2004
- Currently there are 89 members.
- An average of 75 people attended Sunday morning services previous to the Covid pandemic.
- We averaged 15 children and youth in our Sunday morning RE programs each week before the pandemic.
- When meeting in person, a contractor provides childcare for babies and toddlers from 9:30 am – 12:30 pm on Sundays during services and during the discussion group time.