



Youth Minister

First Christian Church (Disciples of Christ)
915 S Maple St
Harrison, AR. 72601
(870) 741-5757

<https://www.facebook.com/fcharrison/>

<https://www.cityofharrison.com>

Children & Youth Minister Job Description

We are searching for a dynamic person of high charisma, who exudes a love for youth and a passion to follow in the ways of Christ. This person should have high regard for the diversity of God's people and possess an open spirit of hospitality to all who seek to grow in knowledge and faith. The person offered this position must have a specific calling for ministry to youth and their families and seek to develop relationships within the scope of this job description.

Reports to:

Senior Pastor for day-to-day operations; and the FCC Personnel committee for fulfilling the responsibilities as defined in the job description; defining goals, evaluation and communication of concerns related to the performance of this position.

Hours:

Approximately 40 hours per week. This includes Sunday worship hours; Wednesday Children & Youth programs; Attending other regularly scheduled meetings and planning sessions.

Responsibility Scope:

- To provide spiritual, relational, organizational, and administrative leadership for Children and Youth programs.
- To instruct and nurture children and youth in their Christian faith and in life through bible study, prayer, fellowship, worship, service and evangelism.

- To foster a strong educational program by building relationships with volunteer teachers, students, parents and other church leaders.
- To coordinate, recruit and train volunteers to work in these programs.
- To develop programs and curriculum in conjunction with the Christian Education committee.

Specific Responsibilities:

- Develop a clearly defined vision and strategy for discipleship with the Children and Youth Ministry
- Lead, recruit, train and develop volunteers for Children and Youth Ministry.
- Develop and implement strategy for whole family discipleship by working with families to equip and empower parents/families with Christian education.
- Provide oversight, planning, and staffing for all aspects of Children and Youth Ministry, including:
 - Sunday morning worship
 - Wednesday night programs
 - Specialized Classes
 - Outreach events
 - Family events / programs
 - Summer Camp
 - VBS
 - Curriculum selection / development for all programs
 - Youth Sunday
 - Senior Recognition Sunday
 - Special fund-raising projects
 - Participation in Great River Region youth meetings and events
 - Other children and youth activities as determined
- Provide oversight to Children and Youth Ministry budget and develop proposed budget for upcoming years.
- Identify and establish curriculum for children and youth with special needs.
- Submits an annual plan to Board Chair; Christian Education committee and Senior Minister for review and approval by July 1 each year.
- As schedule and budget permits, attends training events at the state and national levels.
- Meets monthly and/or as needed with Chair, Christian Education Committee and senior Minister to review and schedule plan activities for the upcoming quarter. Provides written status of the program reports and presents a written report at regular Cabinet and Board meetings.
- Trains each new volunteer staff members.
- Keep parents of program participants informed of program activities and the status of their child's participation and development in the program.

Interactive Organizational Relationships:

- Senior Pastor:
 - Reports to
 - Meets with monthly to review and schedule plan activities for the next quarter. Provides written program status report monthly.
- Chair, Christian Education Committee
 - Meets with monthly to review and schedule plan activities for the next quarter. Provides written program status report monthly.
- Worship Committee
 - Works with to encourage youth participation in worship services
- Congregation
 - Keeps parents informed
 - Seeks volunteer staff members from
- Children and Youth: K – 12thgrade
 - Select Sunday School curriculum
 - Foster social and spiritual development
 - Incorporates such information into annual plan to make effective transition for 6th graders into youth group

Other Responsibilities:

Qualifications:

- Vital relationship with Jesus Christ
- A degree background in a relevant field of study
- Spiritual maturity and high moral and ethical conduct
- Friendly, enthusiastic, and flexible team approach while working with children, youth, parents, and staff members. Good people skills are essential!
- Ability to relate to children and youth and teach them about Christ
- Develop a relationship with youth, children, and their families
- Teachable, servant's heart; team building and team player.
- Desire to encourage multi-generational fellowship
- Strong written and verbal communication skills
- Good organizational, teaching, administrative and computer/ technology skills
- An understanding of child and adolescent development and skill level.
- Ability to recruit, train, organize and motivate volunteers
- Spiritual gifts including but not limited to leadership, administration, and teaching.
- Must be a self-starter and have the ability to set timetables and attain them
- Must be certified in CPR – training will be provided

Terms of Employment:

- A Criminal background investigation
- References – Professional and Personal
- Valid Driver’s License
- Salary Commensurate with experience
- Probationary period will be 90 days

Job Types: Full-time, Contract

Pay: \$30,000.00 - \$35,000.00 per year

Benefits:

- Flexible schedule
- Professional development assistance

Schedule:

- Holidays
- Monday to Friday
- Weekend availability

Education:

- Master's (Preferred)

Experience:

- Benefits Administration: 1 year (Preferred)

Work Location:

- One location

Work Remotely:

- No

Contact Info:

- Submit resume to Personnel Committee Chair at jmilam@hotmail.com
- 915 S Maple St, Harrison, Arkansas
- 870-741-5757
- Senior Pastor, Rev. Dr. Joanne Walker Flowers pastorflowers2020@gmail.com

- (Church website temporarily down)