

Minister of Youth

New Hope Fellowship is a community called to grow into the life of Christ while working towards the unity of the Church and to engage in the common task of building the Kingdom of God.

Youth and their families are a beloved part of our community. Through the leadership of the Minister of Youth, our youth ministry should provide a safe and welcoming space; introduce youth to the radical way of peace and love of Christ; and lead the church in our welcome and embrace of Youth and the people who love them. Responsibilities include:

Youth:Basics

- Introduce the Christian faith
 - Guide youth to a foundational understanding of the Christian faith, and what it means to live the life Jesus wants for all people
 - Articulate core values of the Christian faith for youth
- Create community with and for the youth
 - Build an atmosphere that is safe, loving, and embracing of all
 - To do that, you'all also need to be present in the lives and build relationships with youth
- Help discern spiritual gifts
 - Be able to see what kids might not be able to recognize in themselves
- Attune youth to God's presence
 - That is, everywhere! Everyone's lives are busy, and that's especially true for kids. Help them to slow down and recognize that God is everywhere, in everyone.
- Practice Hospitality, Fellowship, and Sabbath

Youth: Administrative

- Be present for pastoral staff meetings
- Recruit, coordinate, and invite mentors/volunteers
- Assemble holistic curriculums
- Keep regular contact with youth and mentors

Leadership

- Participate in weekly worship
 - The Youth Minister should take part in worship in various ways throughout the year such as leading Children's Moment, presiding at the Table, leading Pastoral

Prayers, and (semi-regular) preaching (we'll work it out!)

- Attend board meetings as a representative with and for the youth; present board report as well

Terms of Employment

- Roughly 12 hours/per week
- Salary will be \$10,000 annually, paid bi-monthly.
- Three weeks of vacation per year. For scheduled Sunday absences, the Youth Minister should coordinate with mentors and the pastoral staff beforehand to make sure all programming and worship responsibilities are taken care of.
- The Youth Minister may take employment with other churches, so long as:
 - NHF gatherings for which they are specifically responsible receive scheduling priority;
 - NHF receives priority scheduling for High Holy Days on the Christian calendar (Christmas Eve, Christmas Day, Ash Wednesday, Palm Sunday, Maundy Thursday, Good Friday, Easter, Pentecost, and All Saints Day).