

Transmission Ministry Collective

Position Announcement PASTORAL INTERN

Transmission Ministry Collective (TMC) is seeking a Pastoral Intern to help support our growing online community! The focus of this position will be providing care through one-on-one listening sessions, leading support groups, assisting with faith formation activities, and expanding community resource lists. In this role the Pastoral Intern will be working primarily with transgender and gender-expansive individuals, many of whom hold multiple marginalized identities as people of color, disabled people, and neurodivergent people.

Responsibilities of this position will include:

- Providing spiritual care opportunities for community members and volunteers, such as office hours and messaging check-ins on our chat server.
- Assisting with and leading various support groups of transgender and gender-expansive individuals and their partners and families.
- Developing and implementing faith formation activities and events including Bible studies and prayer gatherings.
- Expanding resource folders with new and updated information, and improving resource accessibility and sustainability.
- Completing administrative tasks as assigned.

The Pastoral Intern will be supervised by the Executive Director and work in collaboration with the TMC staff team. They will participate in weekly TMC staff meetings and other meetings as necessary. The Executive Director and TMC Board will provide support for the Pastoral Intern in the form of monthly learning reflection times, as well as mentorship and wellness check-ins with Board members per the Intern's availability and interest.

This is a contract position; the average hours per week and compensation will be determined upon agreement with the Intern and TMC. This is a remote (online) position and the Intern will be responsible for providing their own work space, equipment, and supplies. Experience using digital platforms such as Discord, Zoom, YouTube Studio, Canva as well as Microsoft Office and Google Suite is a plus, but not required.

As an organization that amplifies the voices and experiences of diverse groups within traditionally marginalized communities, TMC is seeking applications from individuals representing a similar background or lived experience as those in our community. Black, Indigenous, People of Color, LGBTQ+ identified people, disabled people, people living with HIV/AIDS, and women are strongly encouraged to apply.

Prospective candidates may send a cover letter and resume to TMC Executive Director Austen Hartke at austen@transmissionministry.com. Applications will be accepted on a rolling basis. Candidates should indicate specific education and/or experience related to pastoral care, relationship-building, faith formation activities, and communication.

About Transmission Ministry Collective: We are an online community dedicated to the spiritual care, faith formation, and leadership potential of transgender and gender-expansive Christians, helping them feel grounded, connected, and empowered to serve. *TMC prohibits all discrimination based on race, ethnicity, color, creed, religion, sex, gender identity or expression, sexual orientation, national origin, disability, medical condition, age, height, weight, or marital or parental status in our programs, activities, and employment opportunities.*